

# Balochistan Winter School Programme

## Research Context Brief

For Georgetown University / World Bank Research Partnership

**Programme:** FLN (Foundational Literacy & Numeracy) Winter School

**Location:** Balochistan Province, Pakistan

**Report Date:** February 2026 (Updated)

**Data Period:** January 5 – February 4, 2026

**Prepared by:** Taleemabad (Programme Partner)

## Executive Summary

This brief provides research context for the Balochistan Winter School Programme, combining field observations with quantitative analysis of classroom practices. The dataset has grown substantially since the initial January 2026 brief, now incorporating 2,217 AI observations and 283 coach observations across 5 weeks of programme implementation.

The findings offer critical context for interpreting baseline and endline student assessments, revealing both the strengths and limitations of classroom instruction in a low-resource, post-conflict educational setting.

## Programme Scale at a Glance

| Metric                        | Value                                     |
|-------------------------------|---|
| Schools                       | 17  |
| Teachers                      | 87  |
| Students                      | 2,247                                     |
| Coaches                       | 19  |
| AI Observations (completed)   | 1,773                                     |
| Coach Observations            | 283                                       |
| School Visits                 | 83  |
| Lesson Plans Analyzed         | 191                                       |
| Teachers with Both AI + Coach | 68  |
| Programme Duration            | 5 weeks (Jan 5 – Feb 4, 2026)             |
| Subjects                      | English Literacy, Urdu Literacy, Numeracy |
| Grades                        | 2, 3, 4, 5                                |

## Key Classroom Metrics

| Metric                                    | Value        |
|---|--------------|
| Teacher Talk Time                         | 85.3%        |
| Student Talk Time                         | 7.1%         |
| Open-Ended Questions                      | 14.8%        |
| Closed-Ended Questions                    | 85.2%        |
| Student-Generated Questions (AI-assessed) | 4%           |
| Avg Questions per Lesson                  | 17.5         |
| Avg Class Size (Coach-assessed)           | 6.5 students |

# 1. Programme Design

## The Winter School Model

| Element        | Detail   |
|----------------|--|
| Programme      | FLN (Foundational Literacy & Numeracy) Winter School |
| Location       | Balochistan province, Pakistan                       |
| Duration       | Winter vacation period (5 weeks)                     |
| Training       | One-week intensive teacher onboarding                |
| Support        | Hybrid AI + human coaching model                     |
| Avg Class Size | 6.5 students (coach-reported)                        |

## Why Winter School Context Matters

Teachers reported that FLN programmes are more effective during vacation periods due to:

- Reduced curriculum pressure: Protected time for foundational skills
- Smaller class sizes: More individualized attention possible (avg 6.5 vs 50+ in regular sessions)
- Focused instruction: FLN content without competing demands

*This context is important for interpreting student outcomes, as main academic sessions present different constraints.*

## Observation Methodology

### AI-Powered Observations (n = 1,773 completed):

- Analyze audio recordings from classroom instruction
- Provide scores across 30 indicators (Sections B, C, D)
- Capture quantitative metrics (talk time, question types, group work)
- Enable high-frequency feedback (every lesson)

### Human Coach Observations (n = 283):

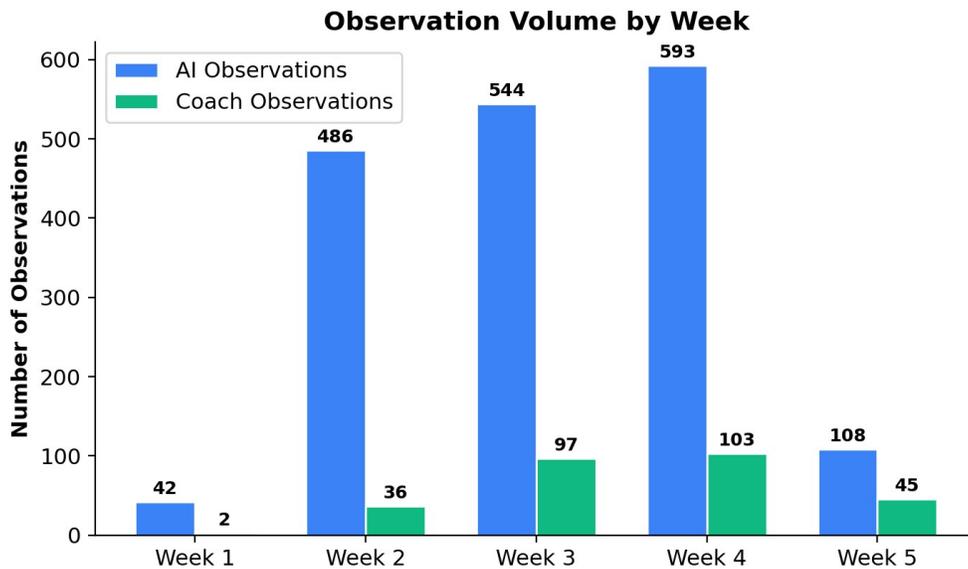
- In-person classroom observations by trained coaches
- Focus on FLN programme fidelity indicators (~15 items)
- Capture student level distribution (beginner/intermediate/advanced)
- Provide contextual judgment and relationship support

## 2. Data Overview

### Observation Sample

| Type                                 | Count       | Coverage                    |
|--------------------------------------|-------------|-----------------------------|
| AI Observations (total)              | 2,217       | Every lesson uploaded       |
| AI Observations (completed)          | 1,773       | With full scoring & metrics |
| AI Observations (pending/processing) | 444         | Awaiting processing         |
| Coach Observations                   | 283         | Periodic in-person visits   |
| School Visits                        | 83          | Administrative oversight    |
| Overlap (both AI + coach)            | 68 teachers | Enables comparison          |

### Observation Volume by Week



### Distribution by Subject

| Subject          | AI Observations | % of Total |
|------------------|-----------------|------------|
| English Literacy | 787             | 35.5%      |
| Numeracy         | 718             | 32.4%      |
| Urdu Literacy    | 712             | 32.1%      |

### Distribution by Grade

| Grade   | AI Observations | % of Total |
|---------|-----------------|------------|
| Grade 2 | 437             | 19.7%      |
| Grade 3 | 603             | 27.2%      |

|         |     |       |
|---------|-----|-------|
| Grade 4 | 562 | 25.4% |
| Grade 5 | 615 | 27.7% |

## Lesson Plan Analysis

191 lesson plans were analyzed for prescribed practices:

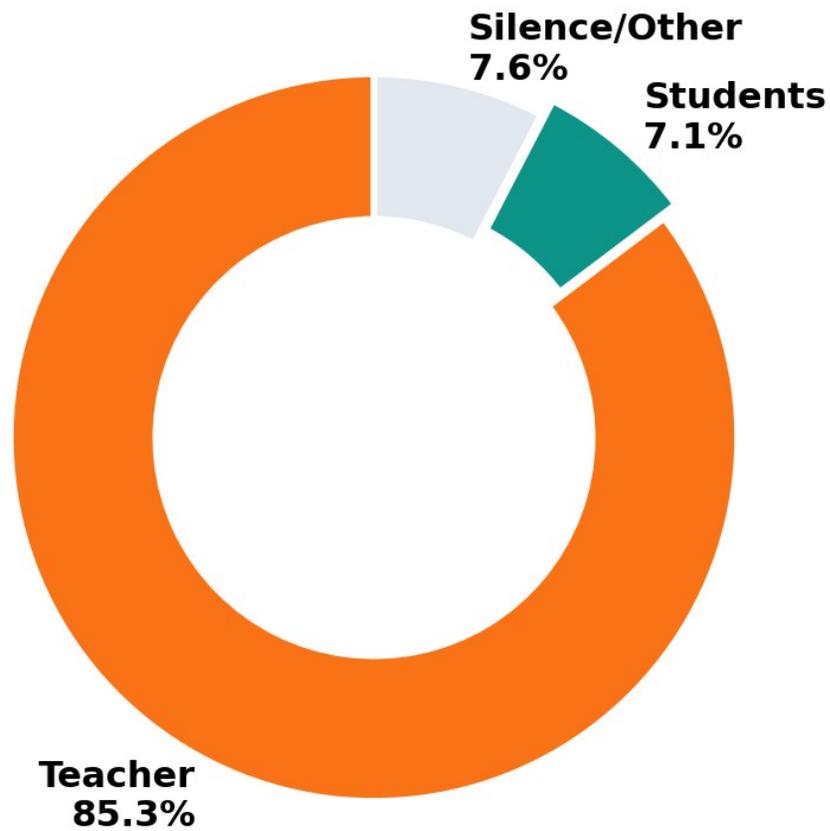
| Component                  | Presence in Plans |
|----------------------------|-------------------|
| Clear learning objectives  | 100%              |
| Open-ended questions       | 100%              |
| Collaboration instructions | 97%               |
| Real-life connections      | 100%              |
| Concrete manipulatives     | 100%              |
| Differentiation by level   | Yes               |

### 3. Key Findings

#### Finding 1: Teacher-Centered Instruction Dominates

Classrooms remain heavily teacher-dominated, with teachers occupying 85.3% of talk time.

### Classroom Talk Time Distribution (n = 1,773 AI Observations)

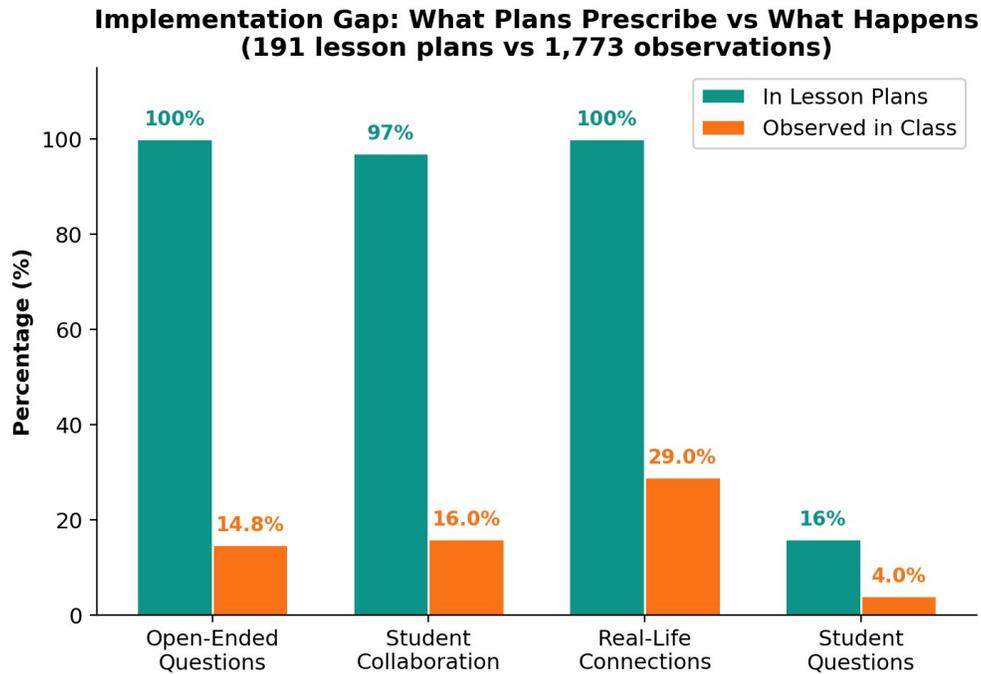


| Speaker       | % of Class Time | Minutes (40-min lesson) |
|---------------|-----------------|-------------------------|
| Teacher       | 85.3%           | 34 minutes              |
| Students      | 7.1%            | 3 minutes               |
| Silence/Other | 7.6%            | 3 minutes               |

Implication for research: In a class of 6-7 students (winter school average), each student speaks for approximately 25 seconds per lesson. In a regular session class of 50+, this would drop to ~3 seconds per student.

## Finding 2: The Implementation Gap

The most significant finding is the persistent gap between what lesson plans prescribe and what actually happens in classrooms.



| Practice              | In Lesson Plans | Observed in Class | Gap      |
|-----------------------|-----------------|-------------------|----------|
| Open-Ended Questions  | 100%            | 14.8%             | -85.2 pp |
| Student Collaboration | 97%             | 16%               | -81 pp   |
| Real-Life Connections | 100%            | 29%               | -71 pp   |
| Student Questions     | 16%             | 4%                | -12 pp   |

**Key insight:** The lesson plans are well-designed. The challenge is implementation, not curriculum design.

## Finding 3: Question Quality

Teachers ask an average of 17.5 questions per lesson, but the vast majority are closed-ended:

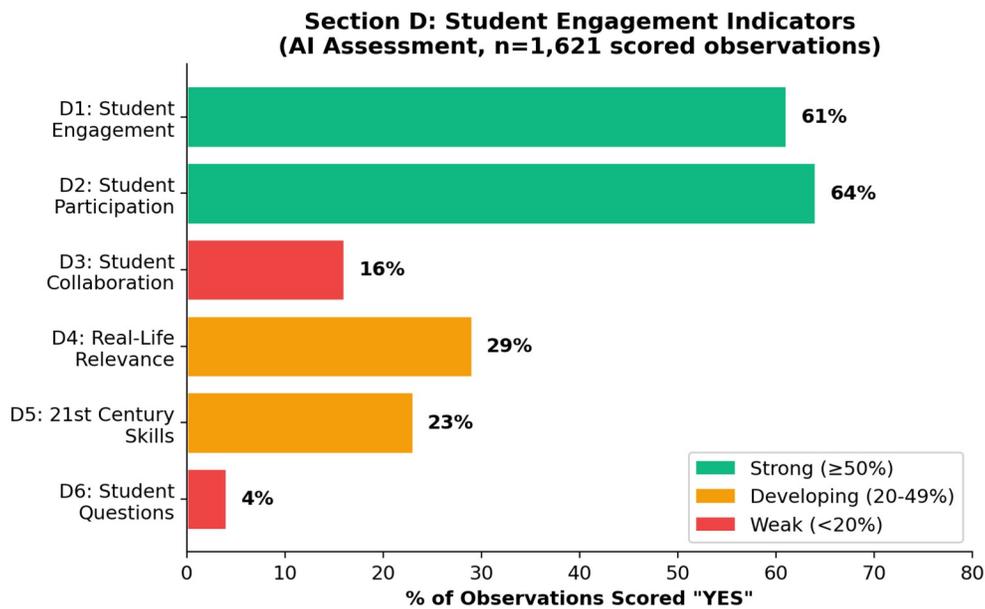
| Question Type | Per Lesson | Percentage |
|---------------|------------|------------|
| Closed-ended  | 14.9       | 85.2%      |
| Open-ended    | 2.6        | 14.8%      |

Examples observed:

- Closed: "Is this correct?" / "What is 2+3?" / "Do you understand?" / "All good?"
- Open: Rare instances of "Why?" or "How?" questions

#### Finding 4: Student Engagement Indicators (Section D)

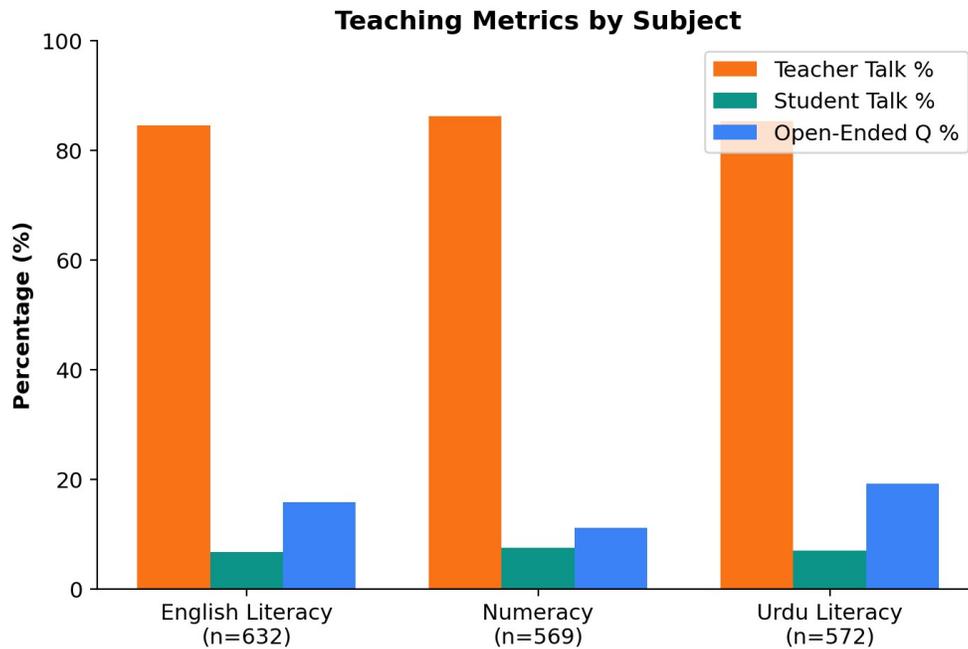
The AI assessment's Section D provides granular insight into student-centered practices:



Only 4% of observations show students generating their own questions — the weakest indicator across the entire framework. Collaboration (16%) and 21st century skills (23%) are also areas requiring significant attention.

## Finding 5: Subject-Level Differences

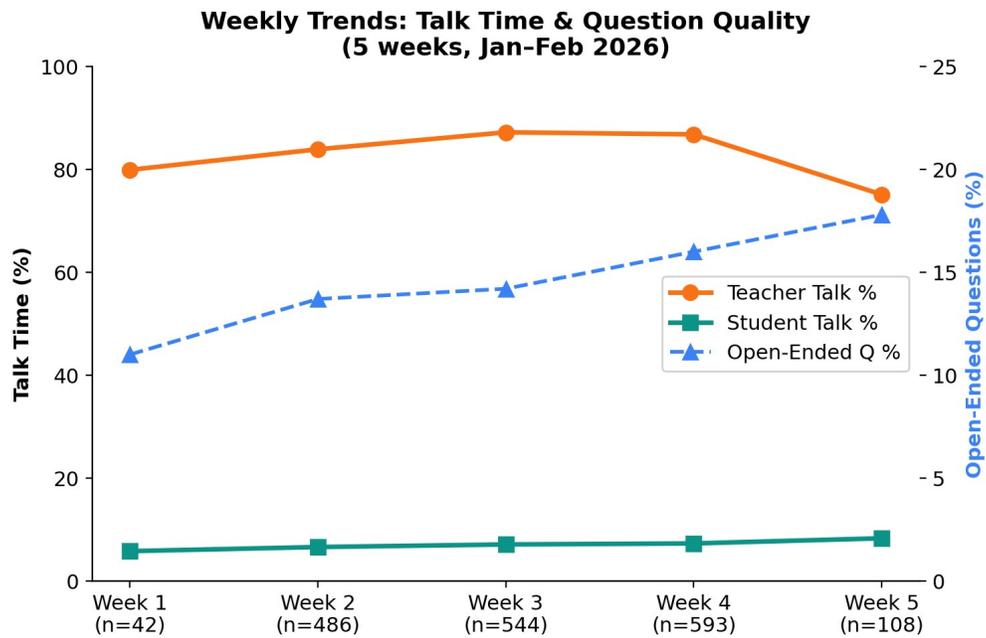
Teaching practices vary meaningfully by subject:



*Urdu Literacy shows the highest rate of open-ended questioning (19.2%), while Numeracy has the lowest (11.2%). This may reflect the nature of the subjects — language instruction naturally invites more open-ended discussion.*

## Finding 6: Weekly Trends Show Modest Improvement

Over the 5-week programme, there are signs of gradual improvement in student-centered practices:



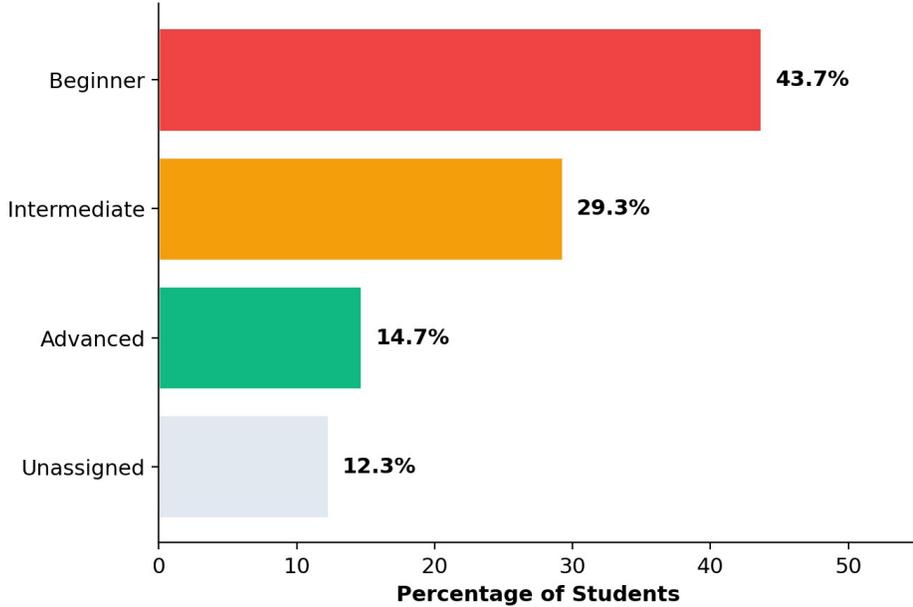
| Metric               | Week 1 | Week 5 | Change    |
|----------------------|--------|--------|-----------|
| Teacher Talk         | 79.9%  | 75.1%  | -4.8 pp ↓ |
| Student Talk         | 5.8%   | 8.3%   | +2.5 pp ↑ |
| Open-Ended Questions | 11.0%  | 17.8%  | +6.8 pp ↑ |

By Week 5, open-ended questioning increased by 62% relative to Week 1, and teacher talk time decreased. These trends, while modest in absolute terms, suggest the coaching model is producing measurable shifts over time.

### Finding 7: Student Level Distribution

Coach assessments reveal the majority of students are still at the beginner level:

**Student Level Distribution**  
**(Coach Assessments, n=283 observations, avg class size 6.5)**



With 43.7% of students at beginner level and only 14.7% at advanced, there is a clear need for continued differentiated instruction. The lesson plans prescribe differentiation, but implementation data (Finding 2) suggests this remains a gap.

**Finding 8: Teacher Strengths**

Teachers demonstrate strong performance in teacher-centered practices:

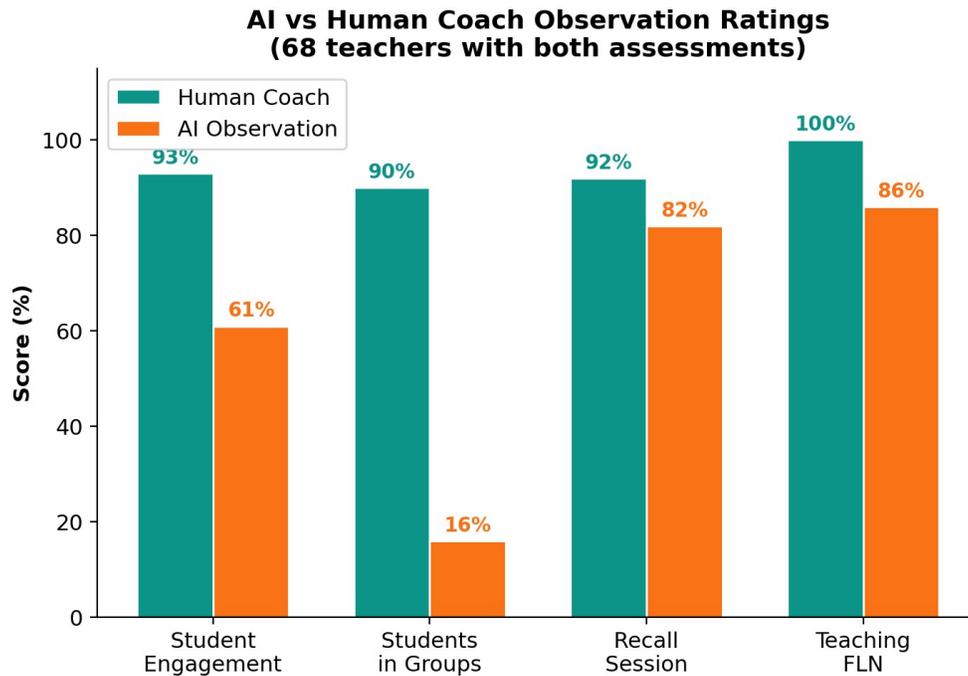
| Practice                         | AI Score              |
|----------------------------------|-----------------------|
| Classroom management             | ~90%                  |
| Stating learning objectives      | 86%                   |
| Following content sequence       | 82%                   |
| Maintaining safe environment     | ~90%                  |
| Asking questions (mostly closed) | 85%                   |
| Using physical resources         | Observed consistently |

Teachers follow the concrete parts of lesson plans (materials, sequence) but struggle with pedagogical parts (questioning strategies, collaboration facilitation).

## 4. Measurement Validity Notes

### AI vs Human Coach Ratings

Significant discrepancies persist between AI and human coach ratings, with human coaches rating substantially higher across all indicators:



| Indicator          | AI Rating | Human Rating | Gap    |
|--------------------|-----------|--------------|--------|
| Student Engagement | 61%       | 93%          | -32 pp |
| Students in Groups | 16%       | 90%          | -74 pp |
| Recall Session     | 82%       | 92%          | -10 pp |
| Teaching FLN       | 86%       | 100%         | -14 pp |

### Why These Gaps Exist

| Factor                   | Human Assessment            | AI Assessment                     |
|--------------------------|-----------------------------|-----------------------------------|
| Definition of engagement | "Students appear attentive" | "Students ask questions, discuss" |
| Evidence standard        | General impression          | Specific transcript analysis      |
| Threshold                | Did it happen at all?       | Did it happen meaningfully?       |
| Focus                    | Programme compliance        | Teaching quality depth            |

### Implications for Research

Both measurement approaches capture different aspects of classroom reality:

- Human observations assess programme fidelity and general compliance
- AI observations assess depth of pedagogical practice

*Neither is "wrong," but they measure different constructs. This has implications for how student outcomes are interpreted relative to teacher practice metrics.*

## 5. Research Considerations

### Winter School vs Main Academic Session

| Factor              | Winter School | Main Session      |
|---------------------|---------------|-------------------|
| Curriculum pressure | None          | High              |
| Class size          | ~6.5 students | Typically 50+     |
| Teacher focus       | FLN only      | Full curriculum   |
| Time available      | Protected     | Competing demands |

*Teacher feedback:*

*"During the regular session, we are mostly worried about completing the curriculum. The attendance — there are too many students in the classroom for us to focus on foundational skills."*

### Questions for Future Research

- Context Transfer: How do teaching practices and student outcomes differ between winter school and main academic sessions?
- Class Size Effects: How does student-to-teacher ratio affect implementation of student-centered practices?
- Measurement Alignment: What is the relationship between AI-measured teaching quality and student learning outcomes?
- Cultural Adaptation: How should student engagement metrics be interpreted in contexts where student questioning is not culturally normative?
- Sustainability: What programme elements predict sustained practice change over time?
- Dosage Effects: The Week 5 improvements in student talk and open-ended questioning — do they persist, plateau, or require continued coaching support?

## 6. Summary Statistics

### Observation Data

Total Observations: 2,217

- └─ AI Observations: 2,217
  - | └─ Completed with scores: 1,773
  - | └─ Pending/processing: 444
  - | └─ With talk time data: 1,773
  - | └─ With question counts: 1,773
- └─ Coach Observations: 283
  - | └─ FLN checklist items: ~15
  - | └─ Rating scales: ~5
- └─ School Visit Observations: 83

Unique Teachers: 87

- └─ With AI observations: 72
- └─ With coach observations: 69
- └─ With both AI + coach: 68

Lesson Plans Analyzed: 191

Students Enrolled: 2,247

### Implementation Gap Summary

| Practice              | In Plans | Observed | Gap      |
|-----------------------|----------|----------|----------|
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## **Appendix: Observation Frameworks**

### **AI Observation Framework (30 Indicators)**

#### **Section B — Lesson Planning (13 indicators)**

Learning objectives, resources, timing, assessment strategies, differentiation, transitions, closure, vocabulary, higher-order thinking, engagement, safe environment

#### **Section C — High-Leverage Practices (11 indicators)**

Modeling, guided practice, checking understanding, wait time, feedback, questioning, discussion, scaffolding, metacognition, classroom management

#### **Section D — Student Engagement (6 indicators)**

Student engagement, participation, collaboration, real-life relevance, 21st century skills, student questions

### **Human Observation Framework (~15 Indicators)**

#### **FLN-Specific Checklist:**

Learning objectives clear (yes/no), Student engagement (yes/no), Students in groups (yes/no), Review activity done (yes/no), FLN drills completed (blending, segmenting, etc.)

#### **Rating Scales:**

Follows sequence (satisfactory/excellent), Differentiates instruction (satisfactory/excellent), Corrects mistakes (satisfactory/excellent)

## **Contact**

Programme Partner: Taleemabad

Research Partners: Georgetown University, World Bank

*This brief provides programme context for research purposes. For questions about methodology or data access, please contact the programme team.*

Balochistan Winter School Programme, February 2026